

Mirable Solutions

Russell Beswick (Director / Co-Founder) – Mirable Solutions Russell Beswick is a CIPD-qualified training leader with over 18 years' experience designing and delivering practical, high-impact learning across commercial, service, and sensitive sectors.

As Co-Founder of Mirable Solutions, he specialises in structured commercial, leadership, and client communication training, built to improve confidence, consistency, and care. Having led L&D programmes across the UK, Europe, and the U.S., Russ is well-versed in creating scalable, values-led training that equips teams to perform with empathy and professionalism.

His work aligns naturally with SAIF's commitment to high standards, compassionate service, and continuous professional development within independent funeral firms. Russ brings the structure, energy, and experience to help SAIF members further enhance their client care, resilience, and leadership, supporting both bereaved families and the professionals who serve them.

Miriam Belizidia (Director /Co-Founder) – Mirable Solutions Miriam Belizidia is Co-Founder of Mirable Solutions, where she works alongside Russell Beswick to support organisations in developing people with confidence, and purpose. With over 18 years' experience in people development and client partnerships, Miriam specialises in helping teams grow through thoughtful onboarding, structured training, and values-led support.

Her approach is direct but compassionate, and she is relationship-focused, making her a natural partner for SAIF and its members. Miriam is deeply committed to ensuring that individuals feel equipped and supported in roles that require both emotional sensitivity and professional excellence.

At Mirable, she leads on client relationships and programme delivery, ensuring that every engagement reflects the highest standards of empathy, trust, and long-term value.

Christian Coghlan is a highly regarded trainer and consultant with a background in values-based communication and service-led sales. Before moving into training and consultancy, Chris served with the Royal Engineers in the British Army, where he developed the discipline, resilience, and structured problem-solving skills that now underpin his professional approach.

His military experience taught him the importance of clarity, trust, and calm under pressure; qualities he brings to his work with client-facing teams in sensitive sectors. Chris understands how to equip people with practical tools while also helping them feel confident in emotionally charged situations.